

## University of Colorado Student-Athlete Welfare Action Plan for Improvement

1997 First-Cycle Action Plan						2001 Interim Report			
Study Item	Op Principle	Intended End Result	Specific Strategies	Specific Individual/ Office Assigned the Responsibility	Specific Timetable	Task Complete?	Action Taken	Date	Explanation
#1 SA Welfare	3	Promote awareness and participation in the Life Skills Program & Student-Athlete Advisory Board	Develop a formal mechanism to evaluate both the SAAB and the Life Skills Program and monitor participation levels	Associate AD for Student Services, Asst Ad for Academic Support Services and Life Skills Director	Spring 1997	Y	The responsibility of coordinating SAAC has shifted to the Asst AD for Student Services and the Life Skills Director. The liaison/coordinator (Asst AD) communicates to supervisors regarding evaluation and update of the SAAC. A survey will be performed at year end.	2002-03	
#2 SA Welfare	3	Increase awareness and usage of student-athlete enhancement programs	a. Be more proactive and creative in disseminating information	Associate AD for Student Services	Immediately	Y	We have made efforts to disseminate info about SA enhancement programs by using email extensively, fliers, as well as communication from coaches. Currently working on an exclusive SA web site.	Ongoing	Each department is responsible for it's own dissemination of info to the SAs depending on the program. There is no coordinator of programs or information. A Life Skills Coordinator should improve the Department's ability to achieve this goal.
#2 SA Welfare	3		b. Review effectiveness of policies	Associate AD for Student Services	Summer 1997	Y	Annual review of programs and policies.	Ongoing	
#2 SA Welfare	3	Extend enhancement programs	a. Develop and implement a semester course on social behaviors/issues	Life Skills Director	Academic Year 1997-98	N	none		Life Skills Coordinator position unfilled.

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#2 SA Welfare	3		b. Determine the need for a full-time psychologist and nutritionist	Associate AD for Student Services	1997-98	Y	We have a nutritionist and a number of psychologists on contract with the department.	Fall 1999 to current	We are working to create a nutrition board which would help coordinate all supplements and nutrition needs for sSAs.
#2 SA Welfare	3		c. Explore ways to extend training table to all sports	Athletic Director, Associate AD for Student Services	Dec-97	Y	We annually discuss the opportunity for all sports to have training table.	Dec. 97 to current	Budgetary concerns prevent a department-wide training table at this time.
#2 SA Welfare	3		d. Offer a series of seminars & workshops on minority; rural/urban; isolation; etc issues	Life Skills Director	Spring 1998	Y		2002-03	
#3 SA Welfare	3	Improved exit interview program	a. More careful monitoring, scheduling and completion of interviews	Athletic Director, Associate AD for Student Services	Spring 1997	Y	Exit interviews have been conducted.	Ongoing	
#3 SA Welfare	3		b. Use additional staff in the process	Athletic Director, Associate AD for Student Services	Spring 1997	Y	Two Associate AD's with sport supervision and the AD conduct exit interviews	Ongoing	

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#4 SA Welfare	1	Provide fair and equitable treatment of both men and women	Find adequate playing and practice facilities for the Soccer team	Athletic Director, Associate AD for Student Services	Fall 1998	Y	Transportation provided to Pleasantview Soccer Complex, a City of Boulder facility. We have a solid agreement and working relationship with the City.	Fall 1997	The Department developed its own practice facility for soccer, and continues to explore the options for its own competition facility.
#4 SA Welfare	1	Generate adequate information for assessing current progress in the area of Gender Equity	a. Budgets should be evaluated annually to determine the equitable distribution of resources between the men's and women's programs	Athletic Director, Associate AD for Student Services	Annually in April	Y	Budgets are reviewed thoroughly by a Budget Committee. Title IX implications and general program equity are considered during the budget-setting process.	Annually	The University in April of 2001 received final approval from OCR for compliance with Title IX after a voluntary review. The University in May 2002 received approval from OCR for the financial aid aspects of compliance with Title IX in response to a complaint filed on the 25th anniversary of Title IX.
#4 SA Welfare	1		b. Perform a Title IX self-study every 3 years	Associate AD for Student Services	Next review in 1999	Y	Performed annually and as part of yearly budget process and will be expanded through the efforts of the newly-created Diversity/Gender Equity Committee.	Ongoing	Additional review of EADA information by the SWA in the Big XII Conference Administrative meetings.